

HEARTBEAT INTERNATIONAL

Job Description

JOB TITLE: NXL Developer/Programmer
DEPARTMENT: Ministry Solutions
CLASSIFICATION: Exempt
REPORTS TO: Senior Director of Ministry Solutions
REMOTE WORK STATUS: *Subject to supervisory discretion, position may be eligible for remote work arrangement*

SUMMARY

Responsible for the enhancement, design, implementation and maintenance of Next Level center management software. All tasks and responsibilities are performed in accordance with and to promote Heartbeat International's pro-life mission and vision and Christian core beliefs and core operational values.

RESPONSIBILITIES:

1. Research, design, implement and maintain center management software solution.
2. Identify areas for modification in existing programs; develop necessary modifications.
3. Write and implement efficient code.
4. Determine operational practicality.
5. Develop and implement quality control protocol.
6. Deploy software tools, processes, and metrics.
7. Maintain and upgrade existing systems.
8. Database management.
9. Complete unit and system testing.
10. Provide technical documentation.

SUPERVISION (Received/Exercised)

Receive periodic supervision in form of general parameters and established policies and procedures. Make non-routine decisions involving analysis of situations based on parameters established and past related experience ensuring service provided conforms to HBI's Christian pro-life mission, vision, core beliefs, and values, legal requirements, and HBI's policies and procedures. Plan and organize work to meet deadlines and program goals, objectives and needs.

QUALIFICATIONS

1. Bachelor's degree in computer science, computer software engineering, software programming and development, engineering or related area and/or demonstrated equivalent experience.
2. Three to five years progressive experience in a programming or developer role.
3. Full stack web development expertise.
4. Demonstrated experience with: ASP.NET CORE MVC application, MVVM design pattern, Microsoft SQL server (writing SQL), Agile, JavaScript, jQuery, and CSS.
5. Networking experience desirable.
6. Hands on experience maintaining and deploying Microsoft Azure production environment. Microsoft BI experience desirable.

7. Ability to learn new programs/software, technical requirements, and develop related skills quickly.
8. Good verbal and written communication skills.
9. Good interpersonal skills for working cooperatively with HBI staff and clients.
10. Ability to make decisions and resolve problems based on established policies and procedures, project standards and goals.
11. Ability to handle multiple projects, set priorities, and attend to details accurately and quickly.
12. Supervisory experience preferred.
13. A willingness and desire to serve staff and other HB constituencies to promote Heartbeat International's life-affirming ministry and God's plan for our sexuality and to demonstrate commitment to the Heartbeat International mission, vision, core operational values, and core beliefs in the execution of position responsibilities.