

A Vision for your Organization

Brand: Resources
Product Code: 10VISION3.1

Price: \$15.00

Short Description

The long-term success of your life-saving endeavor depends on a clearly defined vision!

Description

A Vision for your Organization will help you shape your passion into a plan to change the world through your vision, one person at a time. *Vision* is a key first step to help you understand the importance of establishing a clear purpose and philosophy.

Learn to define and cultivate your purpose, philosophy, and organizational structure.

Table of Contents

Our Passion to Serve
Our Commitment of Care and Competence
Heartbeat International
Introduction
Overview: A Vision for Your Organization

Part I

How to Start a Life-Affirming Service Organization
Form Leadership with a Vision
Leadership Team
Servant Leadership
Qualities and Skills

Form a Planning Committee
Shared Philosophy

Broad Base
Skills
Workers
Making the Commitment
Size of Committee and Time Involvement
Documentation
Seek “Seed Money”

Determine Community Needs
Building Ownership
Answering Key Questions
Effect on Vision and Future Marketing

Study Models
Visit or Request Information
Where to Find Models

Investigate National or State Organizations/Trainings
Different Philosophies and Requirements
Training Opportunities

Refine the Vision
Confirm the Vision: Mission Statement and Name
How to Arrive at a Mission Statement
Name

Become a Nonprofit, Tax-Exempt Corporation
Criteria and Advantages
How to Incorporate
Federal ID Number
Obtain 501(c)(3) Status with the Federal Government
Obtain State Tax Exemptions
Legal Assistance
Ongoing Compliance

Register to Solicit Charitable Contributions
Prepare Bylaws
Select Nominees for the Board of “Trustees” or “Directors”
Decide on Paid Staff
First Organizational Meeting
Intensive Planning to Begin Operations

Part II

Keys to a Healthy Functioning Pregnancy Help Organization

Servant Leadership Guided by Biblical Principles

A Responsible Board

Responsibilities

Jobs

Meetings

Purpose or Mission

Policies

Planning

Budget

Organizational Structure

Internal Communication

Continual Evaluation

People Development and Motivation

Financial Development

Ministry Mentality

Diversified Fundraising

Development Plan

Marketing

Part III

Who Does What as Your Organization Grows?

1. All Volunteer with Working Board Model
2. Single Paid Staff with Working Board Model
3. Developed Paid Staff with Governing Board Model
4. Institutionalized and Fundraising Board Model

Stick to the Vision

Resources List

Appendix A

Sample Board Meeting Agenda with Executive Director's Report Outline

Appendix B

Sample Board Retreat Outline

Friday Evening

Saturday Morning

After Retreat

Appendix C

"All Volunteer Organization with Working Board Model"

Organizational Structure

Program Operations Director Job Description

Appendix D

“Single Paid Staff with Governing (and Working) Board Model”

Organizational Structure

Job Description for Director of Organization

Leadership and Administration

Consulting and Client Services

Appendix E

“Developed Paid Staff with Governing Board”

Organizational Structure

Executive Director Job Description

Executive Director Job Description

Appendix F

Maternity Home Staffing Models